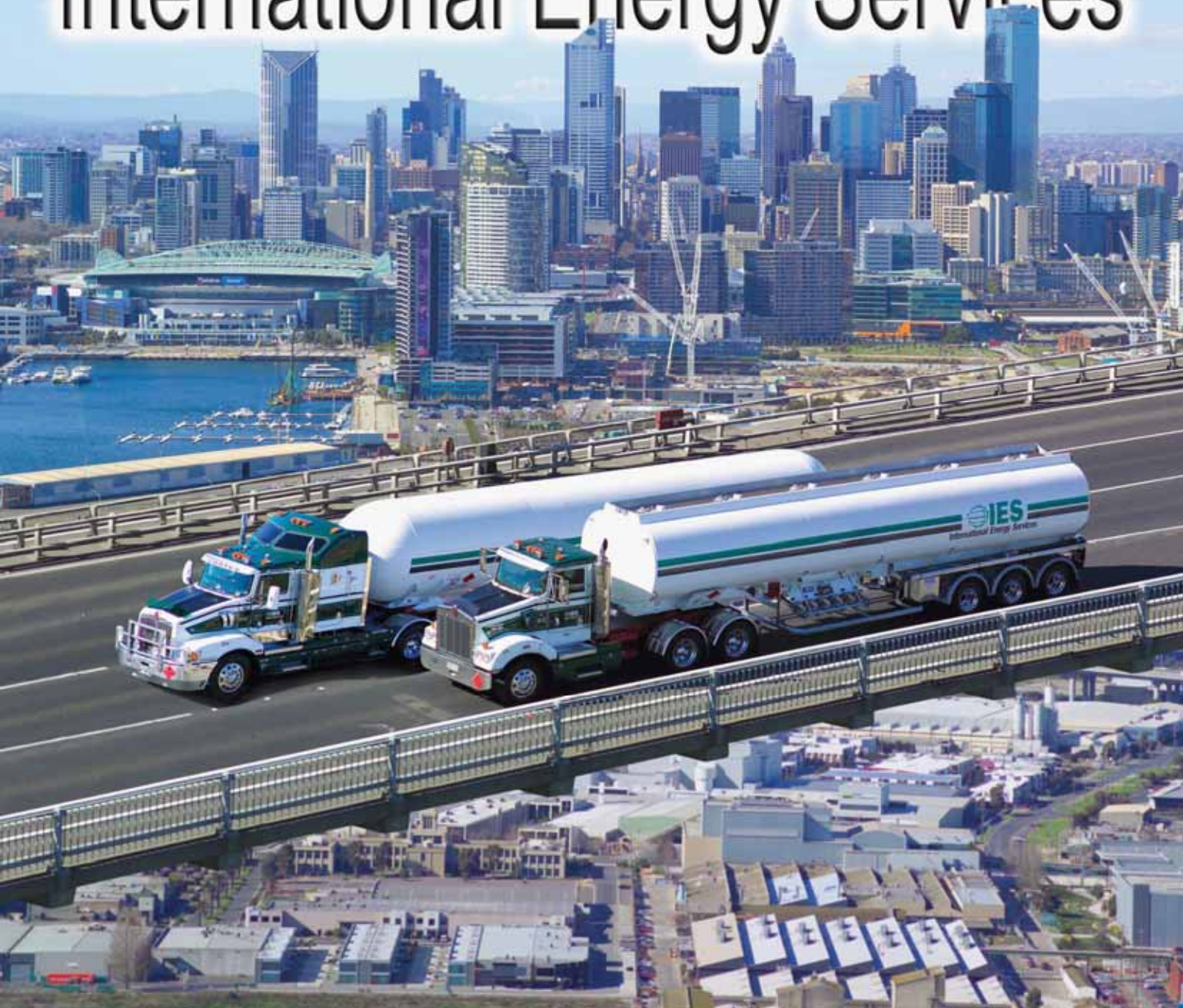




# IES

## International Energy Services



*International Energy Services*

*Watt Wah Haulage*

*Cootes Transport Group*

*Beta Fluid Systems*

*Liquip International*

*SAFAS Trucking*

*Kiernan Transport Group*

# Managing Director's Update

Vin Stenta Managing Director, International Energy Services

Welcome to the latest edition of our newsletter.



It seems a little strange to not start off this edition by announcing a recent acquisition or addition to the IES Group. This doesn't mean that there has not been much change within the Group though. Over the past months we have concentrated on integrating all these business from separate companies into one IES Group. Our Camberwell Office has grown from 6 to 18 as we have centralised some activities and have had to strengthen the Group in other areas due to the significant growth that the Group has experienced over the past 12 months. One area which required strengthening was Finance and I am please to welcome Stephen Fraser who recently joined us as Finance Director. Steven has worked with many major corporate companies both within Australia and overseas. Most recently as the General Manager of investments at Adsteam Limited. Stephen brings a wealth of knowledge and international experience to the Group which is key given our plans to expand globally. Stephen will also work closely with our financiers and lenders and assist with future acquisitions. Welcome Stephen.

You may not be aware that it has been 12 months since the Federal Government announced the LPG Grant scheme which provides \$2,000 rebate for each vehicle converted to LPG (new or used) and \$1,000 rebate for each new dedicated LPG vehicle purchased. In that time over \$139 Million has been paid out in grants. Today there are over 70,000 more Australians driving LPG powered vehicles than a year ago. In the process they are saving money and helping the environment. This is an excellent result and we have certainly seen an increase in autogas volumes.



We have also experienced one of our coldest and therefore busiest winters for many years. I want to relay my sincerest thanks to all those who spent many long periods living away from home. Your efforts has ensured our Cootes division has meet customer demands. Thank you to all the drivers, schedulers. administration staff and contract managers.

I see the roll out of the Hand Helds is almost complete in the LPG fleet and I am extremely pleased this is working well. This initiative has been many

years in the making and the light at the end of the tunnel is shining very brightly now. To have our LPG division totally paperless and all data flowing electronically will be a great achievement. We will soon see all other IES fleets with this capability. Well done TEAM BRETT & all those that have been involved in this project.

We also recently completed the roll out of the Freight 2020 system into our Kiernan Division. In the space of 2 months we implemented the R&M module and the manifesting and Scheduling module. We could not have done this without the commitment of all the staff at Kiernan. My thanks to Tanya, Freda, Michelle, Tom from Kiernan, Julie Yates from Cootes and Susan Jurgens from IES. Our Australian transport division are all now operating on the same platform.



You would have read recently my announcement appointing Joe Thomas as the new GM of our Kiernan Division. Joe will be replacing Tom Arnold who will be leaving us to pursue other opportunities. I want to thank Tom for his efforts and in particular in working tirelessly at integrating the Kiernan Division into IES. I would like to congratulate Joe on this appointment but also congratulate Joe and his wife Carly on the recent arrival of their second son. New responsibilities on two fronts for Joe. I am sure he will be very successful on both counts. In the business sense Joe will be ensuring we continue the growth strategy for our Kiernan Division. We certainly wish to expand this division nationally so stay tuned for more on this front.

Our Business in Asia continues to place IES in an advantageous position. Singapore is seeing significant investment with the construction of new hotels and resorts and with the population expected to grow 25% over the coming 10 years we are well placed to have our business grow as well. The team at IES Asia / Watt Wah are seeking further growth opportunities and we are also looking at expansion plans into other countries in Asia.

Our Liquip Division has been successful at securing orders for refuelers for India. This will provide IES with the opportunity to expand our business into one of the largest countries in the world. India is investing heavily in infrastructure and is planning to upgrade and build many airports, fuel and LPG terminals in the next 10 years. Securing these current contracts and looking at how IES / Liquip might be able to take advantage of this is a high priority for Rod and his team. We look forward to some exciting news in the near future.

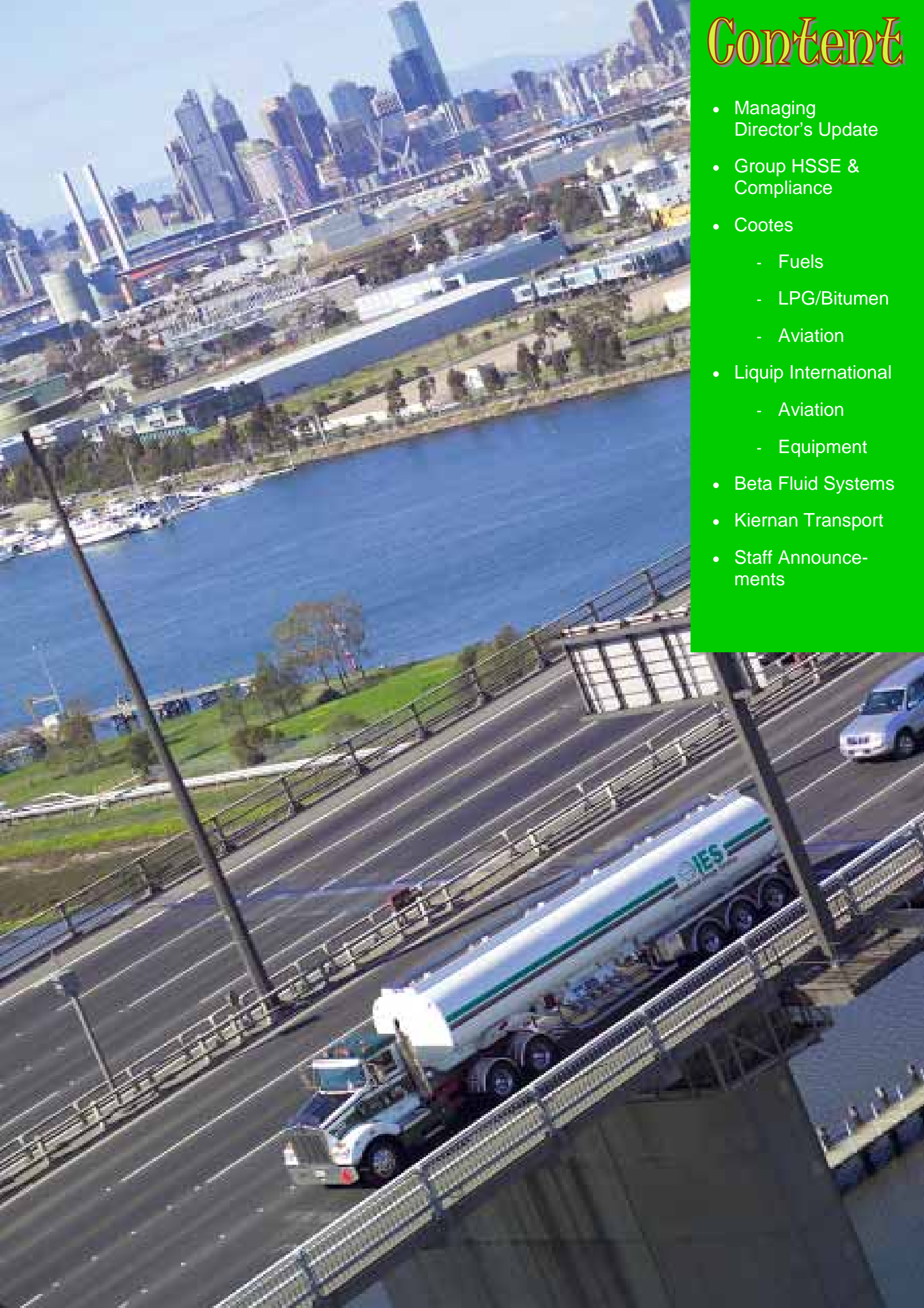


On a more sombre note, I cannot go without talking a bit about the recent tragedy which occurred at our Mt Garnett Depot in the Kiernan Division. Access of unauthorised person whether they be visitors, children, suppliers and family simply cannot be allowed. Only authorised persons are able to access our sites. Any visitor, whether they are familiar with the site or not, must at all times be escorted by a company employee. Regular visitors or contractors must undergo site inductions and be approved to access sites as do all employees. If anyone sees any unauthorised person on site or sees an unsafe act, please intervene and stop it immediately.

Until next time, Stop, Think, Take 5 and always be aware of what is happening around you..... Vin.

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- Kiernan Transport
- Staff Announcements







# HSSE Update

Suzie Learmonth Coordinator - Health, Safety & Environment, International Energy Services

## We all do it...think safety!

We all practice safety in our every day lives outside of work:

- We obey the road rules when driving in the car; 
- We lock away the sharp utensils and medicines from the children in the home;
- We wear gloves and eye glasses when working in the garden; 
- We tell the children or grand-children to be careful when they are around hot items (like the BBQ or heater) or not to get their fingers jammed in the car door;
- We make sure the water in the shower isn't too hot before stepping in;
- We keep the poisons on the high shelf and out of reach of children; 
- We use sunscreen, hats and sunglasses when outside to protect our eyes and skin from the sun; 
- If you participate in sports or hobbies, you follow the safety precautions and guidelines.

With these simple examples, it's easy to see that when we're not at work we keep ourselves safe every day, and many times a day.

Keeping ourselves safe at work is just as simple and easy:

- Stop, think and practice safety;
- Look out for your fellow workers and their safety;
- If you think something is unsafe, report it;
- If you see a fellow worker staying safe, acknowledge it;
- If you see an unsafe behaviour, question it;
- Put safety first so that we reduce workplace injuries;
- Get involved in safety in your workplace – it's everybody's job, not somebody else's job.

Coming home from work is the most important reason to practice being safe at work.

Don't forget **Safe Work Australia Week – 21<sup>st</sup> to 27<sup>th</sup> October 2007 in all States and Territories.**



This is the perfect opportunity to develop a new health and safety activity in your workplace:

- form a safety Committee
- hold a safety talk;
- set up a safety display;
- run a safety poster competition for the children of workers;
- launch a safety suggestion box;
- conduct a workplace inspection;
- visit another IES workplace to have a walk-thru with "fresh eyes";
- brainstorm a health and safety concern to get some creative ideas to solve the problem;
- invite a guest speaker to give a talk at a safety BBQ.

Keeping ourselves, our employees and contractors safe and involved with HSSE activities is paramount to IES success, regardless of whether you are in operations or an office environment.

Let us know what activities you conducted so that we can include in the next IES Newsletter. Don't forget the photos.



Use the following web address to find out what's happening in your State/Territory:

<http://www.ascc.gov.au/ascc/NewsEvents/SafeWorkAusWeek/>


## IES HSSE end of year reviews

At the end of June 2007, all Australian IES businesses were asked to complete a full review of all injuries and incidents that had occurred over the previous 12 months.

Surprisingly, these reports showed that there were a lot of common problems across the businesses. For workplace injuries, the top three injuries across all businesses were:

- Sprains and strains 
- Bruising and crushing, and
- Cuts and muscle tear injuries. 

The top four causes of the injuries were:

- Manual handling
- Slips, trips & falls
- Being hit by an object or struck against an object, and
- Injury by a tool/equipment. 

When reviewing incidents that occurred in the last 12 months, the causes were more varied. Some of the mechanisms for incidents were identified as:

- Slips, trips and falls;
- Object striking an object;
- Rear-end collisions;
- Not following procedures;
- Failing to complete checks.

A result of this extensive and in-depth review is a revised HSSE plan for each Australian business with a greater focus on these injury and incident areas. So for 2007 and 2008, expect there to be some changes and activities going on in your workplace to try to combat these health and safety problems.

If you have any ideas or suggestions about HSSE or workplace incidents, then contact your health and safety Representative or your HSSE manager – we love new ideas

# Cootes Updates

2007 Winter was an important winter for many. The farmers in SE Australia finally received rain, the skiing industry had good snow falls after several years of dismal returns and the traditional LPG industry had the long cold winter it had been looking for. While long cold icy winters are good for LPG sales, they provide many challenges for our drivers, from the fitting of chains in below freezing conditions to making deliveries of LPG to Mt Buller and Hotham, managing the prospect of black ice on many country roads, to the congested wet city roads.

Our drivers and operations staff have stood up again, I have been lucky enough to be involved with Cootes for many years now and it still amazes me how our team rises to the challenges. In a time when most business's are just trying to find people to turn up each day, the ongoing commitment of our team is something that is special to our company.

While you are reading this, the winter thaw will have started and thoughts of sun shine and spring will be in the air. This will only start the next set of challenges to our business, traffic on the roads will get busier both country and city as people come out of hibernation. There will be increased congestion of forecourts, and more alcohol consumed by the general public as the "silly season" approaches. The environments and seasons are always changing within our business, but the challenges never do.

**Greg Niven**  
General Manager

## **Heading in the Right Direction**

*The last quarter in the Cootes business has been one of the most rewarding periods for some time. The quarter has been one of innovation and for achievements and everyone across the business is to be commended for their efforts.*

*Thanks to the drive and passion from everyone in the business to consolidate our position as the leading service provider in the business, this period has been time to acknowledge our achievement while not resting on our laurels. At the start of the year many businesses set themselves a target of 3 months without a product mix. It is pleasing to see that in the businesses across the country we have reached 3 month targets, and in some businesses we have reached 6 months and 12 months without a product mix. Our drivers and our training staff are to be commended for the hard work and dedication that goes in to achieving these milestones and is very pleasing to have laid this platform with the busy festive season ahead of us.*

*As featured in the Melbourne papers earlier this year*

*Brett Wilson has been the driving force behind the implementation of the hand held communication units into our business. The benefits of this project are endless and the further we go into the trials the more opportunities we see in assisting our drivers with information and communication while supplying our customers with real time data and communication methods which in the past have been only a wish list. What often was seen as unattainable is now becoming a reality and on completion of our trial at Spotswood we are looking forward to rolling the technology out to all parts of our fuels business.*

*Jim Staggard is one of the true gentlemen in our business, if you have ever been to our Spotswood business then you would have been met with a welcoming smile and most likely a greeting of "How are you bud?" from Jim. As we are all aware Jim's health has not been the best of late and we would like to wish Jim all the best, our thoughts are with Jim and his family on the recovery road back to full health.*

**Matthew Blundell**

## **Farewell Marty Mobil**

Marty Moerenhout has opted for early retirement. Marty joined Cootes in 2001 after 27 years with Mobil, and leaves us at the end of **October**. Marty enjoyed the respect of, customers, drivers and staff managing the Caltex and BP tasks. We take the opportunity to thank Marty for all the hard work and dedication over the journey, and I am sure you will personally join us in sending our best wishes to Marty before he leaves.



## **Farewell Sammy**

Sam Monahan will leave Cootes in December for a complete me-change. Sam is set to join the burgeoning ranks of property developers in Melbourne! I first employed Sam at Stevenson's in 2000 as a contract manager, he kept telling me it was for "a couple of years" and here we are seven years later! I can't thank Sam enough for the loyalty, and dedication to the job he has shown in that time. So it's with my sincere thanks and best wishes for the future, to Sam and his lovely wife Tara. I'm sure everyone at Cootes will also take the opportunity to wish Sam well.



**John McMillan**



## Liquip Aviation Division Welcomes New General Manager



It is with great pleasure that I can announce the appointment of Mr. Mark Scott to the position of General Manager, Liquip Aviation Division. Effective mid July, Mark has formally taken over from Jeff Borg who has moved to the USA to take up the position of President, Beta Fluid Systems, based in Reidsville, North Carolina.

Located in our Aviation Division Melbourne Office, Mark will assume responsibility for all Aviation divisional activities in the areas of marketing, sales, administration and operations.

Mark holds a degree in mechanical engineering and joins Liquip following a successful career within the Shell Company. During his time with Shell, Mark held senior management roles in operations, transport and logistics and his time included postings within Australia, Asia and the Middle East. As a result Mark will bring a wealth of industry knowledge, business knowledge and experience to the position.

Mark will work very closely with colleagues in the Liquip Equipment Division, Beta Fluid Systems in the USA, Liquip Global Operations and International Energy Services.

It is truly an exciting time for Liquip as we expand our local and global presence.

Please join me in welcoming Mark to the Liquip Team and wishing Mark and Jeff all the very best for the future. In particular I would like to thank Jeff Borg for all his drive and efforts over many years in establishing Liquip Aviation as the pre-eminent local and global supplier of quality fuelling equipment.

**Rod Evans**  
Chief Executive Officer

## Children's Circus Spectacular

Amongst other charities we support, Liquip has become the proud sponsor of the 2007 Children's Circus Spectacular.

Going to the circus as a child is something that most of us enjoyed and looked forward to - those clowns, daring performances, animals and fairy floss made it a great day out! Sadly, there are thousands of disadvantaged children in NSW who won't get the opportunity to enjoy a visit to the circus because of serious illness, physical disability, financial hardship or other circumstances.

The Children's Circus Spectacular aims to give local disadvantaged children and their families a special gift - a fun-filled day out at the circus. Our support will help to make this happen, and at the same time help fund the ongoing work of the Leukaemia Foundation and DRUG ARM Outreach Services.

The Leukaemia Foundation is the only national not-for-profit organization dedicated to the care and cure of patients and families living with leukaemias, lymphomas, myeloma and related blood disorders. The Foundation provides personalised care and support to patients, families and carers living in all metropolitan, regional and rural areas across Australia as well as funding cutting edge research into better treatment and cures. The Foundation's free support services include information, resources, education and support programs, emotional support, transportation to and from hospital and a 'home-away-from-home' in the Foundation's fully furnished accommodation close to major hospitals and practical assistance.

Our support will help them to continue providing these much-needed services free of charge.



Photo: At the Circus Spectacular

# An Outback Experience

**Stewart Johnston**, cadet engineer in Liquip's Mechanical Engineering Department recently took part and along with his team mate **Shelley Bambrook** represented NSW in the Australian Rogaining Championships in the Mac-Donnell Ranges, East of Alice Springs, on the 28<sup>th</sup>-29<sup>th</sup> of July.

Rogaining is the sport of long distance cross-country navigation. It is similar to orienteering, in that it involves navigating through the bush from checkpoint to checkpoint. However, the difference is that orienteering involves a set course, and participants race to finish the course in the quickest time. In rogaining, the event duration is set and teams of 2 - 4 aim to gain as many points as possible in the given time (24 hours), following whatever course they choose. Hence there is a little more strategy involved.

This year, the Nigel Aylott Memorial Scholarship Fund granted funds for the championship as well as provided trophies. The fund also sponsored one university team from each State and Territory to attend the event. Nigel Aylott was a keen rogainer and adventure racer, who for a long time advocated the reintroduction of rogaining into the Australian Uni sport calendar. He was killed tragically while competing in the United States in 2004, and the fund was formed in his memory.

Stewart has been involved in rogaines for 4 years and has no plans to give it up just yet. He says: "It requires good general fitness and endurance, but in particular ability to cope with very rough terrain, steep hills, and sleep deprivation. The course was well set, with a good level of difficulty. Route choice was tricky, with a large area, complex terrain, few tracks, and certainly no 'soft' options. It's quite challenging and I enjoy that aspect of it".

Stewart is studying Mechanical Engineering at UNSW and works 2 days a week. He supports engineering with working on R&D such as product cycle testing, as well as other materials testing and writing support documentation. "Work is pretty flexible, which helps because I can take time off to study around exams" Stewart says.

Overall, Stewart and Shelley finished 29<sup>th</sup> out of 150 teams with a time of 23 hours and 42 minutes. What a great effort! Next year it is the turn of NSW to host the championships.



Photo: Stewart (right) with team mate Shelley (left)

# Kiernan's Donate Computer!

**Harry Ling** HR Manager,  
Kiernan Transport Group

## Kiernans donate computer

GREENVALE State School will have another computer for students to use following a donation by a local transport company.

IES Kiernan Transport Group's human resources manager Harry Ling and training co-ordinator Les Smith were on hand last week to donate the computer to the school.

School principal Kerry Wood accepted the donation and said it would be put to good use.

She said the school has five curriculum computers that are shared among the 30 students.

"This has been a very valuable donation," Ms Wood said.

"With our allocation of funding to replace computers, it's very difficult to keep it renewed and up to the standard that is expected," she said.

"That is where donations like these help a lot."

Mr Smith said the donation was part of the company's community initiative with the Greenvale district.



DONATION ... Greenvale State School principal Kerry Wood accepts the donation of a computer from IES Kiernan Transport Group human resources manager Harry Ling and training co-ordinator Les Smith.

The first two photos show me (Harry Ling) with the children constructing a human BAB road train. A practical demonstration and comparison with a car passing a road train. - I asked for the children's help in ensuring visitors and others know the safety rules involved in sharing the road with a road train.



The third photo shows donation of the computer to Greenvale State School.



The fourth photo is the presentation of a plaque given to us in appreciation.

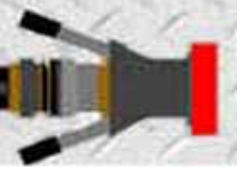


The day went well and the reason the students are dressed as "nuns" is that they put on a preview of the BIG Concert. The community appreciate the interest we have shown and I will be going to the big Concert on the evening of Saturday November 10<sup>th</sup>. An invitation will be sent to all Kiernan Truck Drivers as the kids just love the big yellow Road Trains and see the drivers as their friends. I have passed the positive feedback to Graham so he can relay it to the drivers. I will take a package for each of the kids when I attend to present after the concert so we can maintain a positive rapport. This will be a big community event. Overall a very worthwhile exercise from all perspectives.



# Beta Fluid Systems Inc

Leaders In Aircraft Refueling & Ground Support Equipment  
AN IES COMPANY



**Jeff Borg** President, Beta Fluid Systems

This is my first article on Beta Fluid Systems since arriving in early August 2007, to take on the role as President. To say it was a hectic 2 months would be an understatement.

July was all about packing up a house and family in Melbourne; to make a new life half way round the world.

August was all about meeting the people at Beta, setting up house, and the family. In the U.S., nothing is easy without a social security number and credit rating, but that's another story.

I am glad to say that the people at Beta have been very warm and helpful to ease the settle in period for my family and me. There is a dynamic team here, who have done well with the limited resources at hand.

Since arriving, several major projects have been instigated and include Safety Review and Implementation, Environmental, Inventory Control, I.T. Systems, Capex, and the list goes on.

There is a lot of work to be done here to excel Beta in terms of infrastructure, but all have embraced the changes as they occur and moving into the new era.

**Paul Dunlevy** and **Dwayne Apple**, Retiring President and Vice President respectively, will stay on in full time capacity until the end of 2007, and will then work for the company on an as required basis. This will obviously be a sad time for them to hand over the reins for a business they have built up and every effort is being made to ensure a smooth transition.

The challenge for the last 6 to 8 months has been to grow our staffing levels from 50 personnel to around 120, where it currently sits. Many would understand that this is a massive challenge, and involves a lot of training, not to mention impact to quality, in the process. Slowly but surely the plant is readjusting and building its capability. Some specialists have been employed for operations, supervision, safety / HR, and we welcome all the new personnel aboard for these challenging but very exciting times, as the business goes through its growing pains. The growth is also providing new opportunities for existing personnel to move up the ranks.

The order books are full and capacity has been lifted to 3 times original since IES acquired Beta. Most of the business at present is Military, with the company expansion centered on retaining, and building up the commercial sector.

I would like to publicly thank Liquip, Beta, and IES personnel involved in this move and thank Rod Evans and Vin Stenta for the opportunity.

In closing, I am sure you will hear about many new opportunities for Beta as the team develop and grow the business.



# Kiernan Transport Group

AN IES COMPANY



**Harry Ling** HR Manager,  
Kiernan Transport Group

## *Farewell Tom Arnold*

Kiernan Transport Group wish former General Manager, **Mr Tom Arnold** well for the future following his recent resignation from the position of General Manager. Tom presided over the first year of KTG's integration into the IES Group of Companies and will be fondly remembered by his former colleagues and Kiernan Employees.

## *Welcome Joe Thomas & Congratulations on the New Arrival*

In farewelling Tom a warm welcome to **Mr Joe Thomas** as he takes over the reigns of Kiernan Transport Group. At this time it is particularly challenging for Joe as on the 8<sup>th</sup> August he and wife **Carly** welcomed **Flynn Christopher** into the world. Flynn arrived at 3.05pm at a healthy weight of 6 pound 15 ounces. Congratulations Joe and Carly on the birth of your second child. The challenges of competing sibling **Connor** along with KTG will certainly keep life interesting. The question on everybody's lips is whether "Uncle Vin" will be passing on tips on parenting in the 21<sup>st</sup> Century.



Joe is well known within the IES family as he has provided invaluable support and expertise in his role of Commercial General Manager. I am sure that all who know Joe welcome his appointment and look forward to the next year as he "steers the KTG ship through the waters of North Queensland and beyond".

## *Board Visits Cloncurry*



Earlier this year a Board Meeting was held in Cloncurry. **Bill Ferris**, Chairman & **Nat Childres**, Director were joined by Managing Director, **Vin Stenta**, CFO **Ross Kemp**, Group HSE Manager **Cherie Logan** and **Joe Thomas** along with senior IES Managers in a series of meetings both formal and informal. It was great to welcome Senior IES executives and Board Members as they sampled the experiences of 'Life in the Outback'. I am sure all who met Bill Ferris and Nat Childres were impressed by their positive outlook and approach. It is important that all at Kiernan's repay that confidence by approaching all aspects of this business with renewed vigour as we meet the challenges presented to us operationally during the 07/08 financial year. Kiernan Transport Group has now been a member of International Energy Services for a year and it is important that each and every employee work together to achieve targets and meet the challenges inherent in HSSE, production and company growth.

## *Kiernan Transport In New Zealand*

In Mid August I had the welcome challenge of presenting opportunities available within the Kiernan group to potential employees in New Zealand. Interviews were conducted in Dunedin and Auckland with interested parties. I am pleased to report that a number of New Zealand employees have begun to arrive in Cloncurry, Charters Towers and Townsville. The challenges faced in driving safely in challenging conditions and roads make these 'Kiwis' welcome recruits to join our experienced and safety conscious operators. I know that like their Anzac forebears we will work together and enjoy the camaraderie and shared expertise of our 'Kiwi brothers'. I am sure that we all join together to welcome all new employees and recruits. I would like to thank all those who have assisted in welcoming new employees to KTG operations. The far flung nature of operations mean adaptation to new lifestyles for new employees coming from overseas and interstate.

## *"Brass Key Ring" Recognition for First Aid Response*

**Larry Batten** (Compliance and Systems Manager) recently presented Kiernan's employee **Ken Whitman** a **Brass Key Ring** in recognition of his first aid response to an incident at the Townsville Depot.



Ken Whitman and Larry Batten

# Data Intelligence Project

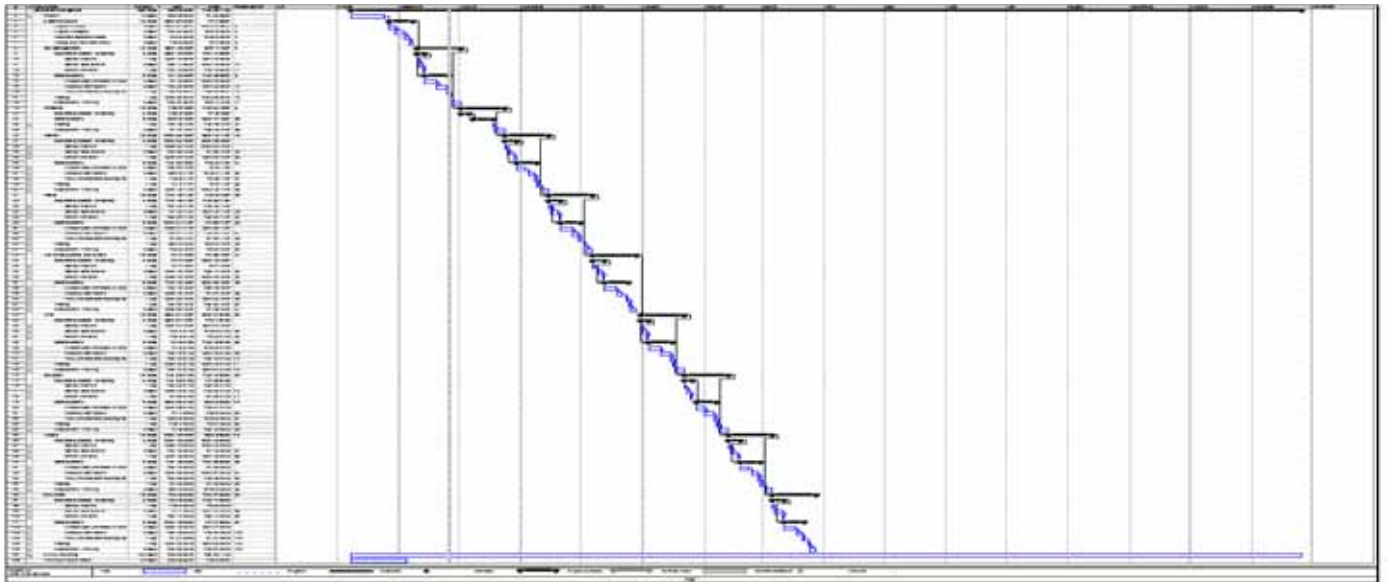
**Brett Wilson** Business Systems & Processes Manager, International Energy Services

I am pleased to announce the official commencement of our Business Objects - Data Intelligence project. Below is the official project plan that will be used to scope, develop and implement in the different business units across the IES group. The aim of the project plan is to reach all the business units so we can warmly introduce the business to the new technologies to see the huge potential of this business tool. We would like to set-up at least 3 reports per unit so users can get use to the information coming from the system to give them greater ideas for further development in the coming months. If you wish to see the project plan in detail please contact Susan Jurgens or Brett Wilson.

The Business Objects tool is aimed at providing the group an effective reporting tool to make the current business practices a lot more efficient and highlighting areas of data improvement - which is definitely the focus. We have identified super-users (report developers) in each of the IES group of companies which will assist their businesses in meeting the growing demands for information extraction & analysis.

Susan Jurgens (IES Group Business Systems Analyst) has completed all the necessary training and is now armed with the knowledge to attack the business project plan. Please email Susan Jurgens ([susan.jurgens@ienergyservices.com](mailto:susan.jurgens@ienergyservices.com)) or Brett Wilson ([brett.wilson@ienergyservices.com](mailto:brett.wilson@ienergyservices.com)) for any questions regarding this new technology.

We look forward to working with you shortly to achieving our group goals.



## New IES website.....coming soon!

Over the past months Patrick Rodden (CHAMP) and Anne Clark (IES), in conjunction with the IES/CHAMP Executive Team have been working on the development of the new International Energy Services website.

With the website nearing it's final stages.....stay tuned for it's October launch!



## IES Victorian Children Christmas Party

The IES Victorian Children Christmas Party is on again, with the date set for **Sunday 25th November** at Gumbuya Park, so mark your diaries!

For those employees who have not yet RSVP, please remember to get your attendance forms into **Anne Clark (IES / Cootes)** or **Rita Kelly (Liquip)** by **Friday 26th October**.

# ....Cootes recruits future driver!!

In our last edition we wrote about "....and baby makes 3", featuring Samantha and Brett Jackson, both employees of Cootes who were expecting their first child in July. We are happy to announce that Cameron Lee Jackson was born on 26th July, weighing 8 pounds 3 ounces. All are doing extremely well.

Congratulation!



## TAKE



## FIVE

1. Stop and Look
2. Think through the Task
3. Identify Hazards
4. Control & Communicate
5. Do the Job Safely

**Stop, Think, Do.**



Congratulations to

**Joe (Kiernan) & Carly Thomas** on the safe arrival of their second son **Flynn** on 8<sup>th</sup> August. Flynn arrived at 3.05pm at a healthy weight of 6 pound 15 ounces. Flynn comes into the world as a little brother for **Connor**.



**Tadasu Miyao (Liquip)** and **Andrea** on the safe arrival of their first child - son Jonah.



Congratulations to Mark Ivancic (Liquip—Aviation workshop) on his recent marriage to Sofija. We wish them all the best on their new adventures as husband and wife!



# Welcome Aboard!!

## IES

- Alan King
- Samantha Robertson
- Lisa Chao
- Christian Gamble

## Cootes

- Garry Anderson
- Christopher Hewitt
- Mark Clonan
- Andrew Wilson
- Scott Parlour
- Kallon Hetzel
- Pedro Martino
- Justin Randall
- Timothy Guest
- Rodney McDonald
- Ross Coleman
- Jordan Bond
- Allan Barrett
- Christopher Potter
- Nickolas Goodwin
- Dean Parkin
- Graeme Smith
- Lachlan Smith
- Matthew Bale
- John Merchant
- Craig Goodchild
- Balwinder Singh
- Adrian Bentley
- Anthony Fragapane
- Gregory Oliver
- Roger Garrick
- Paul Hancock
- Brayden Sinnamon
- Grant McMillan
- Mark McGuinness

- Peter Tyben
- Peter Callick
- Kevin Jacobs
- Jonathon Cole
- Steven Busuttil
- Frederick McCaw
- Michael Bowles
- Aaron Bramich
- Steven Momirovski
- Peter Hambling
- Darren Reed

## Kiernan

- Jason Wilcox
- Kevin Willett
- Graeme Clayton
- Stanley Gibson
- Rodney Blair
- John Price
- Leslie Alexander
- David Smith
- John Marshall
- Mark Pomeroy
- Rick Grocke
- Robert Scriven
- Timothy Malden
- William Anderton
- Neil Fletcher
- Kenneth Soper
- Ricky Hampton
- Murray Tranby-White
- Mark Haupt
- Mervyn Lutz
- Ian Ellacott
- Bradley Lee
- Peter Harpur
- Bruce Tierney
- Craig Etherden

- Darian Wittmann
- Tristan Hall
- David Leek
- Ian Vala
- Liam Ballantyne
- James Perrett
- Michael Golding
- William Tapu
- Greg Barter
- Kenneth Lake
- Ronald Tyack
- Richard Pearn
- Gavin Christiansen
- Ryan Davidson
- John Green
- Andrew Martin
- Tamihana Jackson
- Stuart Hetherington
- Andrew Hebblewaite
- Jeremy O'Connor
- Kelly Johnston
- Stephen Porter
- Peter Ward
- Andrew Oakley
- Christopher Trott
- Michael Campbell
- Trevor Mahoney
- Daryl McMullen
- Terry Kirstenfelot
- Kathy Cotter
- Robert Hays
- Jason Taylor
- Craig Hyde
- Greg Brown
- Barton Vaughan
- Alan Aboy
- Stephen Stokes
- Jennifer Howard

- Justin Smith
- Robert Hadfield
- Gavin Stanley
- Brendan Urquhart
- Mark Findlay
- Murray Ramsay
- Kevin Smith
- Gary Wall
- Trevor Tennant
- Morgan Rotherto
- David Foullie
- Claire Sampson
- Isaac Hooligan
- Ross Drennan
- Gavin Wright
- Phillip Hardy
- Brian Walker
- Roderick Fairbrother
- Bradley Staples
- Frank Berry
- Tyson Muller
- Gavan Butteriss
- Andrew Milla
- Robert Staak
- Jayson Schonknecht
- James Patton

## Liquip

- Philip Zoing
- Bassem Afiqui
- Waseem Hakir
- Rhonda Marks
- Roslyn Baker
- Mark Scott
- Thirunavukkarasu Dhakshinmurthy
- Norbert Roda